

**AUSTSPRAY**



environmental

Austspray Environmental Weed Control Pty Ltd

## **ENVIRONMENTAL MANAGEMENT POLICY**

Version 8

Last Reviewed: 05/08/2020

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## 1.0 POLICY STATEMENT

It is the Policy of Austspray Environmental Weed Control to provide a quality service in a manner that ensures a safe and healthy workplace for our employees whilst minimising our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and will strive to reduce our environmental footprint, minimise chemical use within the environment where possible and default to the lowest toxicity herbicide whilst maintain efficacy in all herbicide applications; to use pollution prevention and environmental best practices in all we do.

## 2.0 SCOPE

This policy applies to all staff members and business departments including Landscape Maintenance, Natural Areas, Turf Maintenance and the Management team and applies to all workplace areas, worksites and transport corridors between base and sites.

## 3.0 OUR UNDERTAKINGS

We will:

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities; These aspects are recorded in the Environmental Aspects and Impacts Register, which should be read in conjunction with this document;
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner;
- Train, educate and inform our employees about environmental issues that may affect their work;
- Reduce waste through re-using, recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economically viable and suitable;
- Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable;
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, handled, stored and disposed of;
- Purchase and use environmentally responsible products accordingly;
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes;
- Comply with any current legislation, Codes of Practice and Guidelines pertinent to our environmental activities; and
- Commit to ensuring that the overall Environmental Management policy is reviewed annually.
- Commitment to implement the principle of the hierarchy of controls.
- Commitment to consultation and participation of workers and workers representatives.

## 4.0 ROLE OF MANAGEMENT AND STAFF

Management Team, Team Leaders and Field Staff will:

- Communicate our environmental commitment to clients, customers and the public and encourage them to support it;

- Strive to continually improve our environmental performance and minimise the social and environmental impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities;
- Field Staff will be instructed in the Austspray Environmental Management policy at the time of their initial induction and are able to access Environmental Management procedures in accordance with the Austspray Integrated Environmental Management Plan.

## 5.0 DOCUMENTATION

The following outlines the documentation that forms the overall Environmental Management System to which all staff have access at all times:


- The Standard Operating Procedures (SOP's);
- The Austspray Integrated Environmental Management Plan;
- The Austspray Environmental Impacts Register;
- Safe Work Method Statements (SWMS) – (Form F1);
- Risk Assessments - (Form E);
- Work Orders – (Form B);
- Incident / Hazard Report Forms - (Form D);
- Job profiles.

## 6.0 REVIEW AND CONTINUAL IMPROVEMENT

This document is constantly evolving with our business; it is a living document. We are constantly reviewing our Environmental Management Plan, seeking to find ways to improve our methods and techniques, to maintain a sustainable and viable business. In any event, our policy will be reviewed annually, with version control, in accordance with our ISO 45001 certification.

If staff would like to make comments or suggestions regarding the Company Policies or SOP's, please discuss them with your direct Supervisor, Business Unit Manager or alternatively write them on the Employee Suggestion Form (Form B) and pass this on to Admin.

### Approved By



Dean Tattle – Company Director

30/08/2021

Date